

Temple-Inland

ENVIRONMENT, HEALTH AND SAFETY POLICY

Temple-Inland Inc. is committed to and takes seriously its responsibility for protecting the environment, promoting environmental stewardship, and maintaining its commitment to the well being of its employees and the communities in which it operates. This philosophy starts with the company's Board of Directors and extends through its senior management to every employee. Our environment, health and safety policies and programs are the foundation for the company's pledge to care for the environment and the health and safety of our employees, customers, and neighbors. We are dedicated to continuous improvement of our Environmental and Safety Management Systems to ensure that Temple-Inland will enhance its leadership position in environment, health and safety management, and demonstrate its ongoing commitment to manage its businesses in accordance with the following principles:

ENVIRONMENT, HEALTH AND SAFETY PRINCIPLES

- Make environment, health and safety management and sustainable development an integral part of strategic planning and decision-making.
- Be an environmentally responsible neighbor by understanding, communicating and responding to public health and environmental effects of our operations and products.
- Continuously improve Temple-Inland's environment, health and safety management systems and performance, and periodically issue progress reports to the public.
- Meet or exceed all applicable government requirements and voluntary requirements to which Temple-Inland subscribes. Apply internal standards for situations not adequately covered by law or regulation or where we believe more stringent measures are necessary to protect human health and the environment.
- Design forestry practices to maintain forestlands as a multiple resource asset while integrating environmental benefits and best management practices. Fiber production; fish and wildlife habitat; plant life; air and water quality; and cultural, historical and aesthetic values will be considered to ensure that our products come from responsibly managed forests.
- Conduct rigorous audits and self-assessments of Temple-Inland's compliance with this policy, measure progress of Temple-Inland's environment, health and safety performance and report periodically to the Board of Directors.
- Ensure employees are trained and empowered to participate actively in Temple-Inland's environment, health and safety management processes.
- Conserve natural resources and promote energy conservation by striving to reuse and recycle materials, purchase recycled materials and maximize byproduct reuse, as available and/or possible. Seek and implement, wherever possible, methods to reduce or eliminate waste and prevent pollution. Promote programs that sustain and renew the company's forestlands.
- Continuously improve and develop our processes to minimize waste, prevent air and water pollution, minimize health and safety risks, and dispose of waste safely and responsibly.

- Maintain an effective program to prevent or eliminate any conduct that may violate environment, health and safety standards, codes and regulations or otherwise not comply with this environment, health and safety policy.
- Integrate safety into the daily operating practices by requiring all employees to take an active role in safety and health initiatives.
- Actively support research and technological advancement and, where appropriate, adopt innovative practices and technology.
- Promote these principles by sharing experiences and offering assistance to others who can benefit from our practices.

Any printed copy of this policy may not be the most recent version. Check the Temple-Inland Policies & Selected Procedures Guide on InsideTIN for the most up-to-date version.